



Position Description

Title: Camp Counselor
Reports to: Camp Director
Working Hours: 7 weeks (June 8-July 24)
Monday-Thursday from 8:30AM to 12:30PM
Compensation: \$2000.00* (*see requirements below*)

Ravinia Nursery School is a play-based preschool for children ages two through five years. As a child's first school experience, it is our intention at RNS to inspire a love for learning by providing an environment that supports and honors each child's unique development and interests. At RNS, we believe children learn best through play. When children are free to explore their environment and the materials around them, the learning they acquire is meaningful. It is through this exploration that a child learns about the world in which they live. Building a strong social and emotional foundation is our primary goal for preparing children for kindergarten and beyond. Our program is deeply rooted in community, and we encourage parent engagement in their child's learning, providing many opportunities for participation year-round.

Job Summary:

Ravinia Nursery School camp counselors help create a fun, safe, and memorable summer experience for our campers! Counselors work closely with Ravinia Nursery School teachers and the Camp and Preschool Director to support daily activities, encourage positive behavior, and bring energy and enthusiasm to every camp day.

Essential Responsibilities:

- Supervise campers under the direction of teacher leaders to ensure a safe, supportive, and enjoyable environment.
- Engage campers with a positive attitude, playful energy, and active participation in camp activities.
- Assist with set up and clean up at the start and end of each camp day, ensuring all equipment and materials are returned to assigned classrooms or storage areas.
- Assist with keeping track of supplies, communicating any needs to teachers or the Camp Director.
- Maintain confidentiality of campers and their families at all times.

Core Competencies & Expectations:

Successful counselors bring enthusiasm, responsibility, and a genuine love for working with young children! Counselors are expected to demonstrate:

- Promptness and reliability
- A positive, can-do attitude
- A collaborative approach to working with colleagues
- A playful, engaging approach to working with children
- Strong listening skills and the ability to follow directions
- Respectful communication at all times
- Counselors will also receive a 7-week camp schedule including weekly themes, and ways in which to participate

Qualifications & Requirements:

- Must be 16+ years of age or older, or equivalent to a high school rising Junior
- Prior experience working with young children (such as babysitting, counselor/CIT, tutoring, or supporting after-school or extracurricular programs)
- All counselors are required to attend Camp Orientation at a predetermined date prior to the start of camp, Family Meet and Greet (typically the Saturday prior to start of camp) and Camp Break Down Day on Friday, July 24. Orientation includes training on counselor responsibilities, daily routines, camp expectations, and standards for behavior and professionalism.
***These dates are compensated an additional \$25 per meeting.**
- Must provide two non-family references

Application Instructions:

Interested candidates should submit a letter of interest outlining related experiences and two references (*must not be related to the applicant*) to:

director@ravinianurseryschool.com

Attn: Susan Lenzini, RNS Director

Re: Camp Counselor Application

Ravinia Nursery School employs qualified persons of the greatest ability without discrimination against any employee or applicant for employment because of race, color, religion, national origin, age, sex (including pregnancy), physical or mental disability, medical condition, genetic information, gender identity or expression, sexual orientation, marital status, status as a protected veteran, or any other legally protected group status.